



OFFSHORE

ENERGY. COMMITTED.

ANNUAL REPORT 2018

5 NON-FINANCIAL DATA

5.3.4 5-YEAR KEY SUSTAINABILITY FIGURES

	2018	2017	2016	2015	2014
Health, Safety and Security					
LTIFR (rate)	0.10	0.06	0.11	0.03	0.05
TRIFR (rate)	0.18	0.19	0.31	0.22	0.22
Fatalities work related (number)	1	0	0	0	2
Total consolidated exposure hours	27.32	13.38	14.63	31.36	64.02
Environment					
Total GHG Emissions Offshore ¹	5,105	5,585	6,317	5,456	
Total GHG Emissions Offshore per production ²	97.79	99.88	141.58	160.34	
Offshore energy consumption ³	57,993,254	62,746,663	55,486,649	38,298,297	
Offshore energy Consumption per production ⁴	1.11	1.12	1.24	1.13	
Number of Oil Spills > 1 Barrel per Production	0	0	0	0	1
Human Resources⁵					
Total Employees ⁶	4,740	4,810	4,748	7,020	10,215
Contractors / Direct Hires Ratio ⁶	14%	14%	12%	10%	19%
Total Direct Hires ⁶	4,079	4,126	4,174	6,342	8,234
Total Contractors ⁶	661	684	574	678	1,981
Total of Females in Direct Hire Workforce	19%	18%	20%	21%	16%
Part-time Workforce	3%	4%	4%	3%	3%
Part-time Females	62%	56%	57%	66%	75%
Part-time Males	38%	44%	43%	34%	25%
Employee Rates⁵					
Turnover	10%	10%	19%	22%	14%
Resignation	4%	4%	2%	6%	8%
Dismissal	4%	5%	16%	14%	4%
Retirement	0%	0%	0%	1%	0%
Fatalities Non Work Related	0%	0%	0%	0%	0%
Appraisals					
Performance Appraisals Completed	96%	94%	94%	96%	96%
Competency Training Indicators					
Offshore Training Hours per Eligible Employee	53	58	54	60	66
Onshore Training Hours per Eligible Employee	25	26	25	26	30

1 thousand tonnes of CO₂ equivalents

2 tonnes of GHG emissions per thousand tonnes of hydrocarbon production

3 in Gigajoules

4 Gigajoule of energy per tonnes of hydrocarbon production

5 does not include construction yards except if specified otherwise

6 including construction yards

5.4 GRI CONTENT INDEX

This report has been prepared in accordance with the Global Reporting Initiative standards: Core option (General Disclosures and information linked to our Material Topics from version 2016 of the GRI standards – except G4-OG5, G4-OG6 and G4-OG13 and own indicators).

Standard	Disclosure	Reference /direct answer
1. Organizational profile		
102-1	Name of the organization	SBM Offshore N.V
102-2	Activities, brands, products, and services	1.2, 1.6
102-3	Location of the organization's headquarters	6.2
102-4	Location of operations	1.2
102-5	Ownership and legal form	3.5
102-6	Markets served	1.4
102-7	Scale of the organization	1.1, 1.2
102-8	Information on employees and other workers	2.9, 5.3.3
102-9	Supply chain	1.6
102-10	Significant changes to the organization and its supply chain	No significant changes
102-11	Precautionary Principle or approach	Sustainability policy
102-12	External initiatives	2.3, 2.7.2, 2.12
102-13	Memberships of associations	2.12
2. Strategy		
102-14	Statement from senior decision-maker	1.1
3. Ethics and integrity		
102-16	Values, principles, standards, and norms of behavior	1.3
4. Governance		
102-18	Governance structure	3.5
5. Stakeholder Engagement		
102-40	List of stakeholder groups	5.1.3
102-41	Collective bargaining agreements	5.3.3
102-42	Identifying and selecting stakeholders	5.1.3
102-43	Approach to stakeholder engagement	5.1.3
102-44	Key topics and concerns raised	1.7, 5.1.2
6. Reporting practise		
102-45	Entities included in the consolidated financial statements	4.3.31
102-46	Defining report content and topic Boundaries	1.7, 5.2
102-47	List of material topics	1.7
102-48	Restatements of information	none
102-49	Changes in reporting	none
102-50	Reporting period	calendar year 2018
102-51	Date of most recent report	February 8, 2018
102-52	Reporting cycle	annual
102-53	Contact point for questions regarding the report	6.2
102-54	Claims of reporting in accordance with the GRI Standards	5.1
102-55	GRI content index	5.4
102-56	External assurance	5.6, 5.1.1